



Total Award Statement Q1 FY25

Team Member Name: Swapna Kamtam
Team Member Badge: 1319211
Functional Leader: Anmol Mathur

Thank you for your commitment to our customers, partners and each other in FY24. Your contributions and achievements helped us deliver on our strategy and continue to innovate. We are proud to reward you for the difference you make.

	<u>Current Status</u>	<u>New Status</u>
Job Title:	Senior Technician, Technical Support	Senior Technician, Technical Support
Job Code:	D06852	D06852
Career Level:	I4	I4
Total Base Pay:	602,770.65 INR	659,611.92 INR
IBP %:	5.00%	5.00%
Increase Amount:		56,841.27 INR
Increase %:		9.43%
Effective Date:		01-Apr-2024

FY24 IBP Award

IBP Plan	Base Pay Earnings	Bonus Target %	IBP Individual Modifier	Dell Modifier	Payout
IBP Corporate	593,958.82 INR	5.00%	100.00%	107.00%	31,776.79 INR
					31,776.80 INR

For more information about the IBP program, please visit:

<https://myhr.onecloud.dell.com/Global/Compensation/IBP/Pages/default.aspx>